

USHJA POLICY STATEMENT

Subject: Nominating Committee Member Meeting Requirement

Policy Number: NOM102

Date of Board Adoption: July 14, 2025

Board Approved Effective Date: July 14, 2025

All members accepting appointment to the Nominating Committee agree to be available for an in-person, videoconference, or telephonic interview of National Officer and At-Large Board of Directors candidates. Candidates may not be placed on the final slate without being interviewed by the Nominating Committee. Any currently seated Board member seeking re-election will be granted the courtesy of an interview. These interviews will be conducted in the months prior to the May meeting of the Board of Directors and/or the Annual Meeting of the Board of Directors in a year having a scheduled election.