USHJA POLICY STATEMENT

Subject: Terms and Vacancies – Nominating Committee

Policy Number: TER100

Date of Board Adoption: July 14, 2025

Board Approved Effective Date: July 14, 2025

Nominating Committee

Terms for Nominating Committee members will begin on May 1 following appointment and continue for a period of two (2) years ending April 30. Should a vacancy occur on the Nominating Committee, the vacancy shall be filled at the next reseating of the Committee. The maximum service as a member of the Nominating Committee shall be limited to four (4) consecutive terms. An individual not serving on the Nominating Committee for a period of three hundred thirty (330) consecutive days or for the period of time between Annual Meetings of the Board of Directors, whichever is less, shall be eligible to again serve on the Nominating Committee without consideration of prior service in determining Term limits.