



USHJA Zone Election Nomination Form

Zone: 1

Candidate USHJA #: 5361488

Candidate Name: Leigh Gallagher

Equestrian Participation:

-As a junior, I competed at the national level in equitation, including competing in Maclay finals and USET/Talent Search finals on multiple occasions in addition to competing in regional equitation finals like NEHC, CHJA, etc.

-I competed in both "A" shows as well as local "one day" shows - primarily in CT, NY, and VT.

-I transitioned to jumpers around the age of 16, and competed in low junior jumpers until I went to college.

-In my last junior year, I won the Lauren Leslie memorial sportsmanship award at the Ox Ridge Charity Horse Show.

-I worked as a working student intermittently during college, helping to ride clients' horses, teaching beginner lessons, and helping as barn manager at horse shows.

-I took a decade+ break from riding as I started my professional career. I started riding and competing again approximately 5 years ago.

-I started back doing 3 foot equitation and adult hunters, earning ribbons at Platinum Performance Hunter Prix finals on two occasions, and numerous ribbons in regional equitation finals including NEHC and MHJ.

-I transitioned back to the jumper ring around 3.5 years ago, starting with the Adult jumper division and then moving up to the 1.20/1.25 Adult Amateur jumpers.

-I have qualified for and participated in the USHJA Zone team jumper finals twice - once in the 1.10 division and once at the 1.25 height. My team won team gold in the 1.10 division and I won individual silver in the 1.25 division.

Governance Experience:

Co-Chairman of Employee Advisory Committee, which is focused on corporate culture and employee experience. The Committee liaises with senior management to facilitate the most productive environment to retain and recruit the best employees across all departments. The committee helps empower the firm's employees by focusing on key areas including firm mission statement, communication and transparency, career development and mentoring, education, employee recognition and engagement, work/life balance, community outreach, diversity and inclusion. The Committee's work has led to significant changes in corporate culture and meaningful changes to firm policies. During my leadership of the Employee Advisory Committee, I also worked with several colleagues to develop the firm's Women's Network, which facilitates education, mentorship, and networking while seeking to address some of the needs that may be unique to the firm's female employees. The group not only works together to promote these goals, but also collaborate with senior management and the broader firm to make sure ideas are heard and considered.

Member of Cybersecurity Committee, which focuses on data security (which is of particular importance in the financial industry). My primary role on the committee is to represent the client perspective and ensure that the firm is aware of and meets client expectations related to personal data security.