



USHJA Zone 10 Committee Meeting Minutes

Monday, March 30, 2020 - 11:00 a.m. PT/ 2:00 p.m. ET

Zone 10 Committee Members Participating: Kathy Hobstetter (Co Chair), Denise Finch (Treasurer), Kay Altheuser, Michael Curtis, Melissa Kalember, Robert Leckie, Stephanie Lightner, Gry McFarlane, Lynn Mullins and James Waldman. (10).

Zone 10 Committee Members Not Present: Ned Glynn (Co Chair), and Sally Hudson, (2).

Also Present: Morgan Thibodeaux (Sports Program Coordinator), Kirstin Rover (Regional Communications Coordinator), Charlotte Skinner-Robson, DiAnn Langer, Michael Endicott, Darren Roberts, and Lynn Johnson (Sports Program Office Aide). (8)

I. Welcome and Roll Call

The meeting was called to order by Ms. Hobstetter and Ms. Thibodeaux called roll. A quorum was met with ten committee members present.

II. Approve the minutes

Ms. Kalember made a motion to approve the minutes from March 2, 2020. Mr. Leckie seconded the motion; the motion passed with no abstentions. The minutes from March 16, 2020 will be approved at the next meeting.

III. 2021 Zone 10 Selection Trial Procedures

Ms. Langer stated that she was waiting to hear from FEI regarding the 2020 selection trials. The standings are on hold. Ms. Langer stated regarding the selection trials for 2021:

- The committee should thoroughly consider adding the Pre-Juniors to the trials.
- The Children's 12-14 may be "light" this year and next year as we are introducing them to the trials.
- The committee should also consider adding Children's to the selection trials. Recognize these exhibitors at the trials, even though there is a likely chance there won't be enough exhibitors to fill the class. Figure out a way to "fold" them into the trials such as letting them be a part of the jog, attend the meetings to start letting them be involved. Maybe have the Childrens 1.20m wear armbands and a saddle pad to distinguish and encourage them.

Ms. Skinner-Robson stated if the jog is an official mandatory jog for this group, proper officials (FEI Vet) will need to be present. Ms. Skinner-Robson stated that a mandatory official jog might

not be fair due to horses taken from the standings not required to jog during the qualifying period. The jog could be a part of one trial and used as training. If the mandatory jog is used, the vets will not pass a horse if it is “off” at these heights (1.30m/1.40m). Mandatory passport inspection will require FEI Vets as they are the only ones allowed to check FEI passports. The committee agreed that if the competition is not FEI, the Zone should be responsible for hiring the FEI Vet.

Ms. Thibodeaux will add “mandatory” to training jog in the selection procedures and state that an FEI vet will be present. The Host Applications for 2021 will be edited to include the addition of the Pre-Junior and Children’s divisions. Competitions can use the 1.20m Classic as the overlay for the Children’s Trial class. The title of the Selection Trials will be changed to include Children’s and Pre-Juniors with appropriate descriptions included in the body of the document. These classes can be held as separate classes or as an overlay.

It was suggested to possibly have a conference call with selected host managers to let them know what would be required with the new divisions. This would be held after 2021 hosts are selected.

Mr. Leckie made a motion to add the Pre Junior and Childrens divisions to the 2021 Zone 10 NAYC Selection Trial Procedures including mandatory training jog and passport inspection. Ms. Kalember seconded the motion. The motion passed with no abstentions.

IV. Old Business

Scholarships and Grants:

Ms. McFarlane updated the Committee regarding the Zone 10 Scholarships and Grants Proposal her subcommittee has compiled. (A copy of the draft proposal was provided to Committee members by email.) There would be three scholarships available to different groups:

- Working Student Scholarship
- Young Professional Trainer/Instructor
- Industry Staffing Young Professional

Ms. McFarlane stated this would have a direct impact on Zone 10. The idea is to help those struggling financially, with no financial backing, and could use a “leg up” to progress in their professional equine career. The applicant would be “linked” to a professional member of Zone 10 in good standing as a mentor. Zone 10 professionals could nominate an applicant that meets the requirements, demonstrates a financial need and has a passion and commitment to become a professional. The intent is to have the professional and applicant demonstrate an ongoing mentor relationship for at least six months. Selected recipients and their mentor will be required to submit progress reports at least twice a year to the Committee.

Ms. Thibodeaux and Ms. McFarlane will work on a definition of financial need and compile the correct wording. All applications will be submitted to Ms. Thibodeaux and she will distribute appropriate information to the Committee for selection.

Ms. Thibodeaux advised the Committee that a selected total amount can be designated for scholarships and/or grants. The scholarships/grants can then be awarded in varying amounts as the Committee deems appropriate. The Committee has flexibility to decide how the total amount is distributed (ex. Three for one group, one per group etc.) Ms. Thibodeaux and Ms. McFarlane will work on a draft application and send it out to the Committee for questions, comments, edits and approval.

Affiliates, Grassroots, Outreach:

Mr. Curtis stated the subcommittee was identifying affiliates within Zone 10. He mentioned several (Sacramento Area HJ Association, Inland Empire) and stated the subcommittee would like to establish more contacts in Northern California. This is not a membership drive. The purpose is to identify opportunities to offer educational opportunities to these groups and allow them to become more familiar with Zone 10. Ms. Altheuser mentioned Zone 10 could partner with one of these organizations to offer a course design clinic. She suggested reaching out to non-affiliate groups and finding out what they need. Suggestions offered included clinics, education, town halls and forums.

V. New Business

No New Business to discuss.

VI. Adjourn

There being no further business to discuss, the meeting was adjourned.

Respectfully Submitted,

Lynn Johnson
Sports Program Office Aide