



USHJA Officials Committee Meeting

Tuesday, October 22, 2019
Teleconference: 888-392-4560

12:00pm Eastern
Access Code: 15703

Members Present: Fran Dotoli (chair), Linda Andrisani, Oliver Brown, Chris Collman, Patricia Griffith, Karen Healey, Julie Kasle, Connie Tramm Hunt, Andrea Wells, Scott Hofstetter, and Sally Ike

Members Not Present: Alan Lohman (excused), Anthony D'Ambrosio (excused), David Distler (excused), Steve Stephens (excused), and Mike Rosser (excused)

Also Present: Lindsey Irvin (Committee Liaison)

I. Welcome and roll call

II. Approval of Meeting Minutes from 2/11/2019 and 9/23-24/2019

Ms. Healey made the motion to approve minutes from February 11th meeting, and Ms. Hunt second the motion. And the motion passed.

Ms. Wells made a motion to approve the minutes from September 23rd and 24th from the Licensed Officials Education Committee Retreat. Ms. Hunt second the motion. And the motion passed

III. Review of Retreat

Mrs. Dotoli review what the members at the September retreat worked on going into 2020. She highlighted the exams for the applicants as priority to focus on since they must pass in order to move on in licensing process as well as exams for recorded 'r' officials as they will have to achieve a minimum score if they are seeking their promotion to the registered 'R' license. If the USEF Board of Directors approve the latest changes to the USEF Licensed Official Policies and Procedures document in their November meeting, starting December 1st, 2019 all recorded 'r' (regardless if they are seeking promotion) and registered 'R' officials will need to pass a written exam with a minimum score in order to receive clinic credit.

These possible changes should they be approved by the USEF Board of Directors in November will impact this committee in many ways, and may cause the committee to adjust the way we run the clinics. And there may be some other unforeseen consequences. It is more important than ever that clinicians do their homework before the clinic and the committee as a whole remain flexible through this process.

One of the action points decided at the retreat was to have modules that clinic participants would complete before the clinic. They would take a small quiz at the end with a minimum passing score in order for it to be considered completed. Once Ms. Ike is finished she will send the module to the USHJA office as well as Mr. Hofstetter and Ms. Hunt for review.

Mr. Hofstetter is reviewing and revising the *Licensed Official Conduct* PowerPoint and reformatting it to be more engaging to clinic attendees.

Mr. Rosser is working on a comparison slide presentations. There will be three slides and clinic attendees must put the slides in order. This is help participants understand idea that judging is about comparison rather than a score.

Mrs. Dotoli and Ms. Wells are working on a lead change video for the clinics. Now that the trot video is near completion and has turned out quite well. It is a project to look forward to for 2020.

In discussion at retreat, the USEF Licensed Official Policy and Procedures (LO P&P) document states an official has to judge once every three years, which was a requirement made the USHJA Licensed Official Ad Hoc Committee last year is too long of a time for a judge to not practice their skills. This committee can submit a change to the LO P&P to make the officiating maintenance requirement three competitions in three years to take effect starting in 2021. This will also coincide with the USHJA Official Committee who is submitting a change for the course designers for the same officiating maintenance requirements. And all hunter/jumper officiating maintenance will be consistent across all licenses.

IV. Clinician Pay for 2020

Mrs. Dotoli explained the background of this topic to the committee and her conversation she had with USHJA Executive Director, Kevin Price. While the committee cannot decide to raise the pay for clinicians it can submit a memo to the USHJA Executive Committee for it to be considered for 2020. Mrs. Dotoli opened the floor for the committee to discuss the topic.

Mr. Hofstetter mentioned that clinicians not only have to be knowledgeable judges, but good teachers as well. In 2019 saw clinicians giving exams that count which means they have extra layers of responsibilities along with grading of the practical exam.

Mrs. Dotoli agreed with Mr. Hofstetter about the added responsibilities, as well as added that the clinics are more hands on than they ever has been.

Ms. Andrisani asked if the clinics are making or losing money.

Ms. Irvin replied that the program historically loses money and that the 2020 clinic prices to help the program come closer to even were based on the clinicians pay being what they currently are for 2019.

After more discussion, regarding the budget and possibly coming up with more policies to regulate the Licensed Official Clinics, A decision was not made in regards to sending a memo forward to the Executive Committee.

IX. Old Business

X. New Business

XI. Adjourn

A motion was made to adjourn and the meeting adjourned.