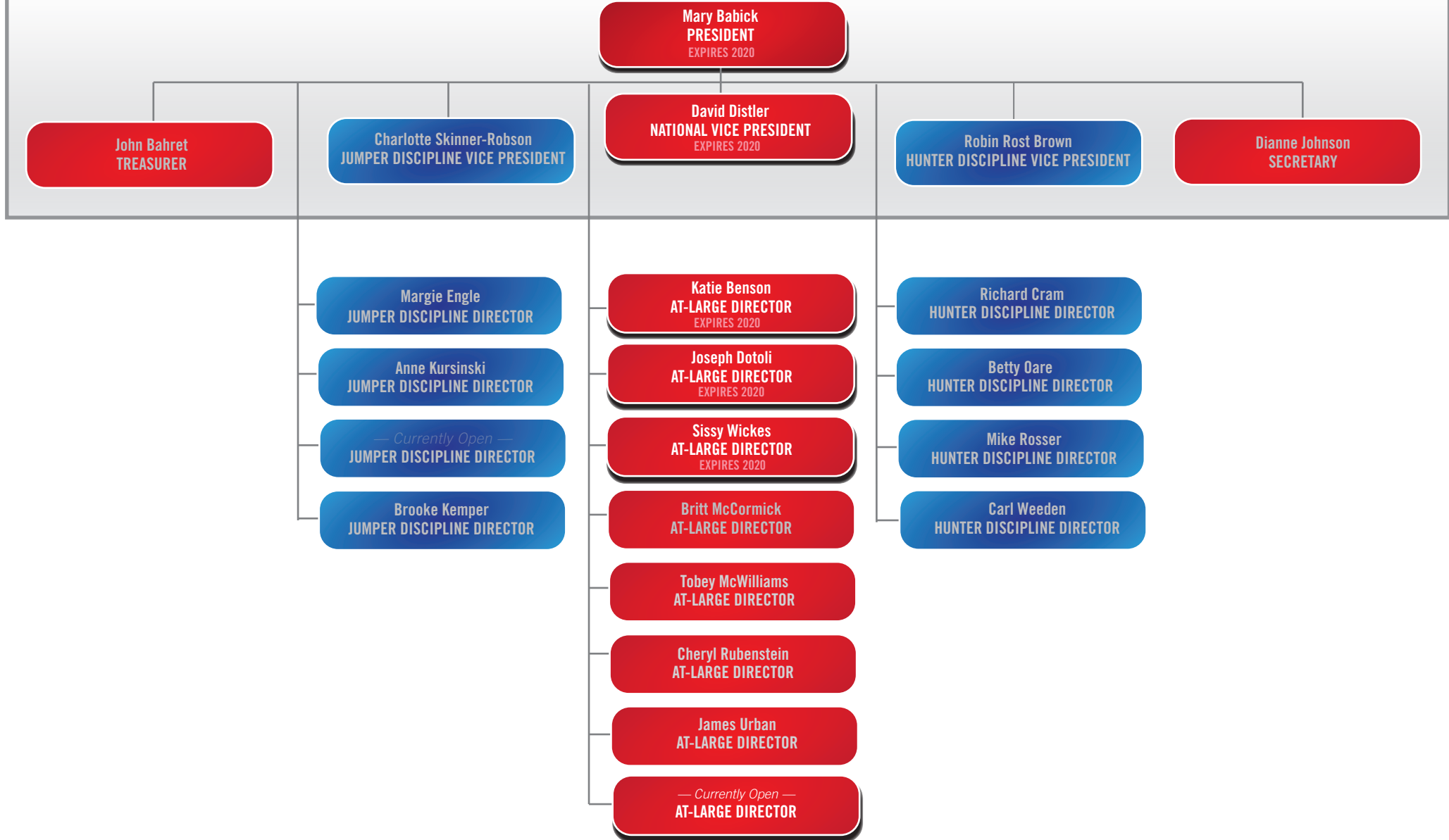


2020 USHJA Board of Directors Composition

OFFICERS



 Appointed by Working Group

 Elected by Board

 Positions up for Appointment or Election in 2020